

City of Hendersonville
Safety Team Meeting Minutes
March 25, 2021 8:00 am Back Break Room, City Ops

Present: Jacoby Rogers & Adam Steurer (WS), Brent Pope (PW), Chris Conard (Eng), Greg Lamb (Fire), Lu Ann Welter (HR)

Absent: Chris Brewer & Andrew Jones, (WS), Michael Ostrander & John Coffey (Fire), Rich Olsen, Landon McCraw & Robert Cantwell (PD)

1. Review of incidents

- PW – Employee strained back working with pipe
- PW – Employee burned on welded item
- PD – Patrol car hit rock
- PD – Officer casing suspect received scratches (first aid)

2. Training

- Wrapping up required annual Hazard Communication training
- For those using fall protection, there is a webinar on April 28
- Ask MEE – John Connet has suggested rolling these out in June
- The Team Topics and HUB videos seem to be working out well

3. Safety Incentive System

- The Team continued discussion on how best to build an incentive program. Following up on last month's discussion, the idea of rating teams/crews/shifts "gold, silver or bronze" level could motivate others to work harder to reach a level. A judging panel would review the activities of each group, giving the designation. Some of the discussion points;
 - supervisors having to submit trainings multiple times and in multiple ways
 - departments that have a lot of routine safety requirements (Fire)
 - if having an accident would eliminate a team from reaching an award status (yes, if at fault)
 - what incentives would be given (some suggestions were City Council recognition, lunch, PPE)

- who would serve on the judging panel (suggestions were City Manager, HR, non-team members)
- would every team rank gold, silver or bronze (no)

4. Next meeting –The next meeting will be April 15 at 8:00am, back break room of City Ops.