

City of Hendersonville
Safety Team Meeting Minutes
July 15, 2021 8:00 am Back Break Room, City Ops

Present: Jacoby Rogers, Andrew Jones, & Chris Brewer (WS), Brent Pope & Terry Smith (PW), Chris Conard (Eng), Michael Ostrander & Greg Lamb (Fire), Rich Olsen (PD), Lu Ann Welter (HR)

Absent: Adam Steurer (WS), Robert Cantwell & Landon McCraw (PD), Jesse Anders (PW)

1. Review of incidents

- Fire – Making sharp turn, damaged basin and truck
- PW – Stepping off truck, rolled ankle
- PD – Potential BBP exposure during altercation with suspect
- PD – Backed into car in City Hall parking lot
- PD – Sprained thumb during altercation with suspect

2. Review of upcoming trainings/events

- July topics (hearing protection)
- July Team Topic (hydration)
- Firing Range lead and noise testing – July 30
- SHARP award presentation at Fire Station #2 July 28 at 2:00

3. Safety Incentive System

- The first Panel met July 9 to review the four submissions. On the Panel were John Connet, Tom Wooten and Michael Ostrander. They reviewed the activities and gave the following awards:
 - Valve/Hydrant Crew – Bronze
 - SW Facilities – Silver
 - PW Traffic – Gold
 - Engineering COD – Gold

Lu Ann said she will be reaching out to the teams to see what prize they would like and will do some PR to get more teams involved.

4. Rolling out Ask MEE. Lu Ann reported there are two remaining dates for employees to attend the sessions. The overall reception has been very positive. The success of the program depends on follow-up and buy in .

5. Recent discussions

- Hard hats – The WS department reviewed their police and have decided to not to allow stickers on them.

- Eye Protection – The Team discussed when eye protection should be used, specifically when dealing with a sawzall. Some felt it is not needed when cutting plastic pipe with a sawzall as it cuts down away from the face but other objects could fly up. The point was made that OSHA would be on site if there was an eye injury and they would want to see our policy. The question came up what the manufacturer recommends. Lu Ann would like to look into this further.

6. Next meeting – September 16