

City of Hendersonville
Safety Team Meeting Minutes

April 15, 2021 8:00 am Back Break Room, City Ops

Present: Jacoby Rogers, Chris Brewer, Andrew Jones, Adam Steurer (WS), Brent Pope, Terry Smith & Jesse Anders (PW), Chris Conard (Eng), Michael Ostrander & Greg Lamb (Fire), Rich Olsen & Robert Cantwell (PD), Lu Ann Welter (HR)

Absent: Landon McCraw (PD)

1. Review of incidents

- WS – City truck rear-ended
- WS – Truck back window broken loading equipment
- PD – Minor injuries chasing suspect (Team discussed use of bolos and tasers.)
- PD – Patrol car hit by citizen car
- PW – Street sweeper sideswiped

2. Training

- April topics (fire extinguisher & top ten OSHA violation)
- May topics – The Team watched videos on poison ivy and safety compliancy that will go out in May
- May 19 – There will be on on-site safety training for WS to earn contact hours.
- Potential topics – Lu Ann would like to look into training on pesticides, woodchippers, and generator backflow.

3. Safety Incentive System

- The Team continued discussion on how best to build an incentive program reviewing the attached. Some comments were:
 - Liked the premise, will keep dialog going
 - Should appeal to the competitive nature out there
 - Will incidents preclude a team making a level? Consensus is no if there is no-fault, if employees show how they compensated or changed because of it. Only negligent incidents will be brought up.

- In discuss of the panel judges, John Connet and Brian Pahle were mentioned. Suggested having a floating position that would rotate each quarter.
- Liked the examples given.
- With the rewards, each quarter ranked teams could receive a gift with a steak dinner possible as an annual event.
- Not sure the best way to roll out program. Lu Ann will work on a brochure to lay out the program and we can follow up with the Ask MEE sessions in July.

4. Next meeting –The next meeting will be May 20 at 8:00am, back break room of City Ops.